

5.3.2 Population Census personnel recruitment

According to NKR 2015 Population Census preparation, conduction and data processing timetable, by the next phase of preparatory works defined by the organizational plan the recruitment of temporary personnel has been implemented.

Heads of regional divisions of NSS NKR were provided with temporary personnel of coordinators of Population Census works for 6 month duration. By the next platform of temporary personnel the recruitment of census area managers and their assistants for 2.5 month duration was foreseen. For this purpose 18 temporary employess, 9 census area managers and their assistants equally were recruited.

The working period for 99 supervisors (including the reserve) was foreseen for 1.5 month and for 527 enumerators (including the reserve) for 1 month. When selecting the temporary employees by the regional units of NSS NKR the candidatures suggested by the local self-government bodies have been taken into account.

When recruiting the mentioned personnel the advantage was given to those with higher education, school teachers, students, as well as to unemployed people with relevant qualification.

The advantage was also given to the persons who participated in the works of the previous Population Census, surveys and elections. During the personnel selection the fact that candidates were not the implementers of fiscal and quasi-fiscal functions has been taken into account, because the habitants were able to avoid a meeting with such enumerators or could be constrained when answering the questions of the Population Census questionnaire.